

**FILED**

December 1, 2004

Charles R. Fulbruge III  
Clerk

In the  
United States Court of Appeals  
for the Fifth Circuit

---

m 04-10670

---

BERNARD FICQ,

Plaintiff-Appellant,

VERSUS

TEXAS INSTRUMENTS, INCORPORATED,  
A DELAWARE CORPORATION;

THOMAS J. ENGIBOUS,  
INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY AS CHAIRMAN OF THE BOARD, PRESIDENT, AND  
CHIEF EXECUTIVE OFFICER OF TEXAS INSTRUMENTS, INC.;

RICHARD K. TEMPLETON,  
INDIVIDUALLY AND IN HIS OFFICIAL CAPACITY AS EXECUTIVE VICE PRESIDENT AND CHIEF  
OPERATING OFFICER OF TEXAS INSTRUMENTS, INCORPORATED, AND PRESIDENT OF THE  
SEMICONDUCTOR GROUP OF TEXAS INSTRUMENTS, INCORPORATED,

Defendants-Appellees.

---

Appeal from the United States District Court  
for the Northern District of Texas  
m 3:02-CV-1273-D

---

Before DAVIS, SMITH and DENNIS,  
Circuit Judges.

PER CURIAM:\*

Proceeding *pro se*, Bernard Ficq alleges only two federal claims against his former employer, Texas Instruments, Inc., and two of its officers: intentional discrimination under 42 U.S.C. § 1981 and conspiracy under 42 U.S.C. § 1985. He claims he was unlawfully terminated on the basis of his “status as a U.S. citizen.”

Based on the thorough findings and recommendation of the magistrate judge, the district court dismissed Ficq’s federal claims with prejudice and his state claims without prejudice. The judgment of dismissal is AFFIRMED, essentially for the reasons given by the magistrate judge.

---

\* Pursuant to 5<sup>TH</sup> CIR. R. 47.5, the court has determined that this opinion should not be published and is not precedent except under the limited circumstances set forth in 5<sup>TH</sup> CIR. R. 47.5.4.