

**REVISION December 17, 2015**

**IN THE UNITED STATES COURT OF APPEALS  
FOR THE FIFTH CIRCUIT**

\_\_\_\_\_  
No. 15-30389  
\_\_\_\_\_

United States Court of Appeals  
Fifth Circuit

**FILED**

December 16, 2015

Lyle W. Cayce  
Clerk

PAT HENSLEY,

Plaintiff - Appellant

v.

CITY OF SHREVEPORT; WILLIE SHAW, individually and in his official  
capacity,

Defendants - Appellees

\_\_\_\_\_  
Appeal from the United States District Court  
for the Western District of Louisiana  
USDC No. 5:13-CV-2331  
\_\_\_\_\_

Before SMITH, WIENER, and GRAVES, Circuit Judges.

PER CURIAM:\*

Former Shreveport Police Department officer Pat Hensley appeals the summary judgment for alleged federal and Louisiana violations stemming from a blood test for alcohol and narcotics administered at Defendants' request.

\_\_\_\_\_  
\* Pursuant to 5TH CIR. R. 47.5, the court has determined that this opinion should not be published and is not precedent except under the limited circumstances set forth in 5TH CIR. R. 47.5.4.

No. 15-30389

Our thorough review of the briefs in this matter, the pertinent parts of the record, the applicable law, and the arguments of counsel reveals no error. The district court properly held that the blood test, which constituted a search, was constitutional because Defendants' individualized suspicion of wrongdoing satisfied the reasonableness standard upon which noninvestigatory, work-related searches rest. The district court similarly did not err in balancing Defendants' interests against Hensley's privacy interest. Defendants' articulated interests—including the need for supervision, control, and efficient operation of the workforce and the interest in and responsibility for public safety—clearly outweigh the intrusion on Hensley's expectation of privacy. Our findings foreclose Hensley's additional arguments which flow from his perception that Defendants violated his rights. Thus, we also find no violation of Louisiana law.

We, therefore, affirm the summary judgment and dismissal with prejudice of all claims asserted by Hensley.

**AFFIRMED.**