

**IN THE UNITED STATES COURT OF APPEALS  
FOR THE FIFTH CIRCUIT**

United States Court of Appeals  
Fifth Circuit

**FILED**

August 10, 2012

Lyle W. Cayce  
Clerk

---

No. 11-10766  
Summary Calendar

---

DELORIS PHILLIPS,

Plaintiff-Appellant

v.

UNITED PARCEL SERVICE,

Defendant-Appellee

---

Appeal from the United States District Court  
for the Northern District of Texas, Dallas Division  
No. 3:10-CV-01197-G

---

Before HIGGINBOTHAM, DAVIS, and ELROD, Circuit Judges.

PER CURIAM:\*

We affirm for essentially the reasons stated by the district court.

---

\* Pursuant to 5TH CIR. R. 47.5, the court has determined that this opinion should not be published and is not precedent except under the limited circumstances set forth in 5TH CIR. R. 47.5.4.