

F I L E D

October 14, 2004

Charles R. Fulbruge III
Clerk

In the
United States Court of Appeals
for the Fifth Circuit

m 03-60884

DERIC HEARN; ALVALINE BAGGETT; CHARLES BANKS; JERRY BRISTER;
TOMMIE L. BROWN; JANE DOES 1-50; JOHN DOES; ET AL.,

Plaintiffs-Appellants,

VERSUS

CITY OF JACKSON, MISSISSIPPI,
A MUNICIPAL CORPORATION,

Defendant-Appellee.

Appeal from the United States District Court
for the Southern District of Mississippi
m 3-99-CV-359-LN

Before JONES, SMITH, and STEWART,
Circuit Judges.

issued a comprehensive opinion, entered
August 12, 2003, dismissing the complaint.

PER CURIAM:*

The plaintiffs bring a title VII action for
disparate treatment and disparate impact.
Following a bench trial, the district court

We have reviewed the briefs and applicable
portions of the record and have consulted the
relevant caselaw. Concluding that the district
court committed no reversible error, we af-
firm, essentially for the reasons given by the
district court in its impressive opinion.

* Pursuant to 5TH CIR. R. 47.5, the court has de-
termined that this opinion should not be published and
is not precedent except under the limited
circumstances set forth in 5TH CIR. R. 47.5.4.