

**IN THE UNITED STATES COURT OF APPEALS  
FOR THE FIFTH CIRCUIT**

\_\_\_\_\_  
No. 18-31159  
\_\_\_\_\_

United States Court of Appeals  
Fifth Circuit

**FILED**

November 11, 2019

Lyle W. Cayce  
Clerk

TARSIA WILLIAMS; BRECK WILLIAMS,

Plaintiffs - Appellants

v.

TAYLOR SEIDENBACH, INCORPORATED

Defendant - Appellee

Consolidated for argument with 18-31161

TARSIA WILLIAMS; BRECK WILLIAMS,

Plaintiffs - Appellants

v.

MCCARTY CORPORATION,

Defendant – Appellee

\_\_\_\_\_  
Appeals from the United States District Court  
for the Eastern District of Louisiana  
\_\_\_\_\_

(Opinion August 15, 2019, 5 Cir., 2019, [935 F.3d 358](#))

Before OWEN, Chief Judge, JONES, SMITH, STEWART, DENNIS,  
ELROD, SOUTHWICK, HAYNES, GRAVES, HIGGINSON, COSTA,  
WILLET, HO, DUNCAN, ENGELHARDT, and OLDHAM, Circuit Judges.

BY THE COURT:

No. 18-31159  
c/w No. 18-31161

A member of the court having requested a poll on the petition for rehearing en banc, and a majority of the circuit judges in regular active service and not disqualified having voted in favor,

IT IS ORDERED that this cause shall be reheard by the court en banc with oral argument on a date hereafter to be fixed. The Clerk will specify a briefing schedule for the filing of supplemental briefs.