



Vacancy Announcement
United States Court of Appeals, Fifth Circuit
Office of the Clerk

Position:	Programmer Analyst		
Starting Salary:	CL 27/28 (\$48,170 - \$93,831) depending upon qualifications and experience		
Posting Date:	March 8, 2017	Closing Date:	Until Filled
Announcement #:	1-2017		

POSITION OVERVIEW:

Under the guidance of the Chief of the Technology Division, the Programmer Analyst performs professional work related to designing, developing, modifying and adapting new and existing software and takes a lead role involving software development. Primary responsibility includes implementing software solutions after analyzing needs and requirements. Responsibilities also include developing complex project plans, managing resources, and training users to utilize automated systems and providing end user support.

QUALIFICATION REQUIREMENTS:

- Outstanding programming skills and ability to master new technologies to meet the needs of the court and various user agencies
- Ability to understand, analyze, make recommendations and implement solutions to technical automation issues
- Excellent oral and written communication skills
- Strong interpersonal skills
- Quick and efficient handling of large quantity of work with meticulous attention to detail
- Demonstrated ability to work as a team member to achieve common goals and meet critical deadlines
- Knowledge of Microsoft.Net and Windows, or Java and Linux, desired. Knowledge of both preferred
- Mobile experience (iOS, Android, HTML5/Cordova/PhoneGap) preferred

Compensation

Compensation and classification level will be set based on the work experience, qualifications, and salary history of the successful candidate. To qualify at the CL 27, applicants must have two years of specialized experience, including at least one year equivalent to work at the CL 25; or completion of the requirements for a bachelor's degree and superior academic achievement. To qualify at the CL 28, applicants must have two years of specialized experience, including at least one year equivalent to work at the CL 27; or completion of a master's degree or two years of graduate study in related field.

Specialized Experience

Specialized experience is considered progressively responsible experience designing, implementing or maintaining computer systems that included the completion of computer project assignments involving systems analysis, computer programming, systems integration, and information technology project management.

Application Process:

Interested applicants must submit a cover letter and a completed AO78, Application For Judicial Branch Federal Employment, by email as a **single PDF** to Clerk_HR@ca5.uscourts.gov. Please reference the vacancy number for which you are applying in the subject line. Incomplete applications will not be considered. Additional information including the AO78 application form can be obtained on the Fifth Circuit website, www.ca5.uscourts.gov.

Qualified applicants chosen for consideration are subject to applicable skill testing.

Benefits:

Employees of the Clerk's Office of the United States Court of Appeals, Fifth Circuit are not included in the government's civil service classification. They are, however, entitled to similar benefits as other federal employees. These include:

- 13 days paid vacation per year for the first three years of employment
- 20 days paid vacation per year after three years of employment
- 26 days paid vacation per year after 15 years of employment
- 13 days paid sick leave per year
- 10 paid Federal holidays per year (plus Mardi Gras)
- Participation in the Federal Employees Retirement System (including government Thrift Savings Plan similar to 401K plan with matching funds)
- Choice of medical, dental, and vision coverage from a wide variety of plans
- Pretax flexible spending account programs (medical and dependent care)
- Life and long-term care insurance options

When computing employee leave and retirement benefits, time in service with other federal agencies, as well as time for certain prior military service may be taken into consideration.

Information:

The Fifth Circuit is an Equal Opportunity Employer. This office provides reasonable accommodations to applicants with disabilities. If you need such accommodation for any part of the application and hiring process, please notify the person who contacts you concerning your application. The decision to grant reasonable accommodations will be made on a case by case basis.

Funds are not available to support travel or relocation expenses.

Direct deposit of federal wages required.

The court reserves the right to modify the conditions on this job announcement, withdraw the job announcement, fill the position sooner than the closing date, or to extend the closing date, any of which actions may occur without any prior written or other notice.

Only qualified applicants will be considered for this position. Qualified applicants are subject to testing for relevant skills. When applicable, applicants are selected for interviews based on test scores.

The successful candidate will be offered employment based on a satisfactory background check and investigation. High sensitive and positions with financial responsibilities are also subject to credit checks. Employees serve under "Excepted Appointments" and are considered "at will" employees. All information provided by applicants is subject to verification and background investigation. Any false statements or omissions of information on any application material or the inability to meet the conditions for employment may be grounds for non-selection, withdrawal of an offer of employment or dismissal after being employed.